

LIEUTENANT

JOB CODE: 4200
DEPARTMENT: Tioga Co. Sheriff's Office
CLASSIFICATION: Competitive
SALARY: Tioga County Law Enforcement Union
ADOPTED: 6/8/78; Revised 7/97, 11/07, 8/16, 3/21 Tioga Co. Civil Service

***PUBLIC OFFICER, no term**

DISTINGUISHING FEATURES OF THE CLASS: This is an important administrative position involving responsibility for assisting the Sheriff in supervising the work of various units of the Department. The work is performed under the general direction of the Sheriff, Undersheriff, and Captain of Operations, with wide leeway allowed for the use of independent judgment. Supervision is exercised over assigned subordinate employees of the Sheriff's Office. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

- Supervises, directs and coordinates the scheduling and utilization of department personnel;
- Relays and explains Sheriff's orders to Patrol Sergeants or Corrections Sergeants;
- Directs the maintenance of administrative records including payroll records, FBI reports, weekly status reports and reimbursement for detention of Military personnel reports;
- Plans, assigns, directs and reviews the work of subordinate supervisory, and clerical personnel;
- Supervises and directs the duties of the jail, dispatching staff, and road patrol as assigned;
- Assists in the establishment, revision and enforcement of department policies and procedures;
- Prepares written and oral reports relating to operational and administrative matters;
- Enforces rules and regulations governing personnel and staff
- Reviews and records complaints concerning staff activities and takes appropriate action where possible or refers complaints to appropriate officials;
- Assists in the preparation of the Sheriff's Office budget;
- Assists in employee selection and coordinates appropriate training

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS: Comprehensive knowledge of modern administrative and security procedures related to the operation of Sheriff's Office; good knowledge of the theory and practices of Criminology and Penology; good knowledge of modern principles of criminal detection and identification; good knowledge of the New York State Code of Criminal Procedure, Vehicle and Traffic Law and other statutes pertaining to criminal activities; good knowledge of the rules, regulations and requirements of the Correction Law governing the supervision and treatment of inmates, safety and security of the facility and department employees; knowledge of minimum operating standards as set by the NYS Commission of Corrections; ability to direct and supervise the work of subordinate officers; familiarity with the operation of radio and related dispatch equipment; ability to communicate ideas clearly, both in oral and written form; ability to deal firmly and with fairness in relationships with employees, inmates and the general public; good judgment and powers of observation; good physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS – PROMOTIONAL: At time of examination, must be employed on a permanent basis in the competitive class within the Tioga County Sheriff's Office and have permanent status with continuous service for twenty-four (24) months immediately preceding as either a Sergeant OR an Investigator.

Special Requirement: Incumbent must take and pass the MPTC Supervisory Training within one year of being appointed, if not previously completed. Failure to complete this training within one (1) year will be deemed as vacating this position.

Special Notes:

1. Tioga County Civil Service Rule XIV, Section 9, states, "Police Officer and Deputy Sheriff Appointments. Hereinafter the term Police Officer shall include Deputy Sheriff."
2. Requirements—New York State Civil Service Law Section 58-1-b. (effective Sept. 1, 1984) Notwithstanding the provisions of any other section of law, general, special or local, in political subdivisions maintaining a police department serving a population of one hundred fifty thousand or less, no person shall be eligible for appointment nor shall he or she be appointed to any rank above the rank of police officer unless he or she has been appointed a police officer from an eligible list established according to merit and fitness as provided by section six of article five of the constitution of the state of New York or has previously served as a member of the New York State Police.